Aim Statements from Strategic Plan

1. The NE FYSPRT will work continuously through activities identified in the annual work plan to achieve on average 51% family and youth representation.

Milestones /Activities for Aim Statement #1

Milestone/Activities	Expected Outcome	Expected Completion Date	NE FYSPRT Leads
Milestone:Accurately reflect participants' roles.Activities:Explain roles of system partner, provider, parent & youth and modify sign-in sheet to accurately reflect demographics.When using the Zoom format, ask those who attend to identify in the chat box their role.Update 03-31-2021: Identification of role in Zoom chat box	Accurate count of system partners, providers, parents, and youth to increase accountability in reporting.	October 2020- completed updates to roster/sign-in sheet. Identification in Zoom chat added.	Convener
has gone well and counts are very accurate. Update 12-31-2021: This process for identification remains a standardized part of the NE FYSPRT meeting agenda. Update 03-31-2022: No change from 12-31-2021			
<u>Milestone:</u> Increase Youth Involvement <u>Activities:</u> Ramp up social media presence		09-30-2022	Youth Tri- lead
Re-vamp marketing tools with input from youth involved in NE FYSPRT and Passages' YNA Continue to participate in free TA with Youth Move offered by HCA. Host a Self-Care Fair and include promotional materials that will appeal to youth.	Increased engagement from youth as evidenced by engagement in Youth N' Action and the NE FYSPRT meetings and activities.		

Update: 03-31-2021: Tri-leads have continued to stay involved with the free TA from Youth Move. Social media platforms suggested by Youth Move for recruiting youth are not a possibility due to the inability to place any guardrails on inappropriate use.			
Update 06-30-21: Passages is organizing a youth group that will meet specifically to identify system issues to bring to the NE FYSPRT and this group will also identify topics and activities that are culturally appropriate for youth.			
Update 12-31-2021: Self-care Fair in June 2021 was a success, the youth group at Passages has informed the NE FYSPRT regarding resource gaps for the demographic of 18- 24. The NE FYSPRT marketing materials were updated with input from the youth group and those youth who attend the NE FYSPRT and the social media presence for the NE FYSPRT has been increased.			
Update 03-31-2022: Passages' youth group has been formed and youth from the group are attending the NE FYSPRT and spending part of their group time discussing issues to share with the NE FYSPRT. Youth from this group, working in partnership with the NE FYSPRT Youth Tri-Lead are actively planning the 2 nd annual NE FYSPRT Self-Care Fair planned for June 1, 2022.			
Milestone	Increase participation from parent/caregivers as	09-30-2022	Family
Increase Family Involvement	evidenced by attendance at NE FYSPRT meetings, activities, and support groups offered at Passages.		System Partner
Activity			
Operationalize TA on parent engagement offered by Washington State Community Connectors			
Family lead, other tri-leads engage in WSCC training on parent/caregiver involvement in FYSPRT.			
Host a Self-Care Fair that will include access to the mobile food bank, vaccinations, and other promotional materials that will appeal to parents and caregivers.			

Update: 03-31-2021: The WSCC have offered the class and the parents approached have declined participation due to "Zoom fatigue".			
Update: 06-30-2021			
Passages is organizing a parent group that will meet specifically to identify system issues to bring to the NE FYSPRT and this group will also identify topics and activities are relevant to families.			
Update 12-31-2021: Due to ongoing COVID restrictions and Zoom fatigue, the parent group was not implemented. A parent active in the NE FYSPRT has been appointed to the Washington State Community Connectors (WSCC) Board of Directors. This parent is very proactive in bringing rural concerns to the NE FYSPRT and the State level through WSCC.			
Update 03-31-2022:			
The NE FYSPRT convener and family tri-lead are active in the WSCC. Parents who attend the NE FYSPRT on a regular basis are recruited by the Passages' WISe teams. Other WISe teams in the NE FYSPRT catchment area indicate that the parents/caregivers they serve are too overwhelmed with their children's needs to attend a group such as NE FYSPRT. Family partners at Passages advise that the parents/caregivers they serve obtain the support they need from online resources that are accessible at any time of the day. The implication is that the monthly, fixed, day/time support group is an anachronism.			
<u>Milestone:</u>		09-30-2022	Tri-Leads
Outreach to family and youth			
Activities			
Tri-leads to connect with family & child serving social service agencies outside of those providing behavioral health services (i.e., YMCA and YWCA)	Increased awareness about the NE FYSPRT in agencies that are not directly providing behavioral health services through community		

Tri leads to connect with local for-profit businesses that families and youth frequent (i.e., restaurants)	events.		
Place marketing materials in schools and outreach to school counselors.			
Host a Self-Care Fair that will include access to the mobile food bank, vaccinations, and other promotional materials that will appeal to parents and caregivers.			
Update: 03-31-21: Updated marketing materials are in process based on feedback from youth and parents.			
Update 12-31-2021: New marketing materials are complete and through the advertising for the NE FYSPRT Self-Care & Resource Fair on June 24, we had a reach of over 10,000 people through social media and assistance from system partners such as HCA Eastern Washington Tribal Liaison, Spokane Public Schools and Better Health Together.			
Update 03-31-2022: The NE FYSPRT is planning a 2 nd annual Self-Care Fair for June 1, 2022. NE FYSPRT marketing materials are going out to agencies given that all have re- opened. It is reported that most agencies do not have the NE FYSPRT materials in their waiting rooms.			
<u>Milestone:</u>	Increase ownership of family and youth members	09-30-2022	Family Tri-
Family and youth NE FYSPRT members speak freely regarding strengths, issues, barriers, and concerns with service delivery in child/youth behavioral health	in the NE FYSPRT as evidenced by increased attendance at the NE FYSPRT meetings, activities and support groups.		Lead & Convener
Activities:			
Free surgers is present and weights weights from record lad array and			
Encourage parent and youth voice from peer led groups held at Passages.			
held at Passages. Build in to each agenda "unstructured time" and			
held at Passages. Build in to each agenda "unstructured time" and encourage family and youth participant to share.			

Update: 03-31-2021: Time to discuss community concerns is built in to each NE FYSPRT agenda. Once concern has been pushed to the State FYSPRT.			
Update: 06-30-2021			
In this quarter family and youth have been very vocal about local issues and specific providers have been brought in to subsequent NE FYSPRT meetings to discuss some of those issues. Additionally, issues that are suspected to be more of a statewide issue have been pushed up to the State FYSPRT and have been discuss at State FYSPRT mtgs. (i.e., capacity for neuropsychological exams).			
Update 12-31-2021: The members of the NE FYSPRT and especially, family and youth have been very proactive in bringing issues to the NE FYSPRT for discussion and one of those issues during this time period has been pushed to the State FYSPRT for discussion.			
Update 03-31-2022: The members of the NE FYSPRT including families and youth have raised the concern during this quarter of extremely long waits for all outpatient mental health services; especially, WISe. The NE FYSPRT agenda includes as a standing agenda item of time for community discussions regarding both strengths and challenges in the system of care.			
<u>Milestone:</u>	Increase involvement of WISe participants in the NE	09-30-2022	Tri-leads &
Active marketing to WISe providers	FYSPRT		Convener
Activities:			
Presentation to WISe Clinical Supervisors regarding FYSPRT involvement for youth and families			
Family/Youth Peers from WISe teams encouraged to attend NE FYSPRT with families/youth			
Update 06-30-2021: It is noted that MCO contracts for WISe			

providers now indicate that WISe providers must attend the regional FYSPRT. Additionally, WSCC has been very active in providing training in regions regarding regional FYSPRT's and why it is important to gramsbe involved. About 80% of regional WISe providers regularly attend the NE FYSPRT. Outreach to those who do not attend on a regular basis will be done in this next quarter.	
Update 12-31-2021: Participation of the regional WISe providers has diminished during this reporting period and per discussions with Spokane County ASO, it is agreed that the energy for recruitment in to the NE FYSPRT needs to focus on family and youth.	
Update 03-31-2022: To be discussed in the next quarter with Spokane County ASO and how the County would like to proceed given the low attendance rate of WISe providers. It is noted that WISe MCO contracts indicate WISe programs are to participate in their regional FYSPRT; however, enforcement and accountability is challenging.	

2. Through activities identified in the annual work plan, the NE FYSPRT will work to address challenges and barriers that preclude the participation of rural, minority and tribal communities in the NE FYSPRT Milestones /Activities for Aim Statement #2

Milestone/Activities	Expected Outcome	Expected Completion Date	NE FYSPRT Leads
<u>Milestone:</u>	Identify challenges to participation and seek solutions	09-30-2022	Tri-leads &
Better understanding of health disparities and the impact on	from the impacted groups.		Convener
participation in the NE FYSPRT	Increase awareness of diversity, equity, and inclusion		
Activities:	resources with all who participate in the NE FYSPRT.		
Explore data on health equity and social determinates of	Increase understanding of origin of systemic racism,		
health that preclude rural, minority, and tribal communities	health disparities, and trauma inflicted on indigenous,		
	local tribes that leads to distrust of public systems and		

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from participating in the NE FYSPRT.	hesitancy to participate in government funded groups such as the NE FYPRT.		
The NE FYSPRT leadership will seek out learning			
opportunities and attend classes and learning forums that			
increase cultural awareness regarding tribal communities			
and expand understanding of health inequities.			
Invite a local, community experts to address how the NE			
FYSPRT can move forward with diversity, equity, and inclusion.			
Share with NE FYSPRT members tools to use within agencies to assess for diversity, equity, and inclusion at the agency			
level.			
Host a Self-Care Fair that will include access to the mobile			
food bank and vaccinations.			
Update: 03-31-2021: Tri-leads and convener working with HCA Eastern Washington Tribal Liaison to increase			
connection of NE FYSPRT with local tribal communities.			
Update: 06-30-21: Through continued work with the HCA			
Eastern Washington Tribal Liaison, we have strengthened our			
connection to the Healing Lodge of the 7 Nations and the			
Camas Institute. We have connected with the Native Project			
and the NAACP and provided information to our attendees			
provided by those agencies.			
Through the Self-Care & Resource Fair we have provided			
information, access to COVID vaccinations, and food to			
BIPOC and economically challenged individuals and families.			
Update 12-31-2021: The NE FYSPRT convener and tri-leads			
have attended a HCA presentation on strengthening the relationship between regional FYSPRT's and local tribal			
communities.			
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Planned presentation by the President of the local NAACP was delayed due to COVID and will be re-scheduled in 2022. Update 03-31-2022: A 2 nd annual Self-Care Fair will be held June 1, 2022. 2 nd Harvest and WSU Range Medical Mobile will be onsite and target population are those who qualify for Apple Health.			
	Better understand how to engage in rural communities.	09-30-2022	Tri-leads & Convener
<u>Milestone:</u> Engagement of minority & tribal communities <u>Activities:</u>		September 30. 2022	
Outreach to the Martin Luther King Support Center Work with the Eastern Washington Tribal liaison Host a Self-Care Fair that will include access to the mobile food bank, vaccinations, and other promotional materials that will appeal to parents and caregivers who identify as coming from communities of color.			
Update 03-31-2021: The NE FYSPRT system partner tri-lead and family lead have tried for several months to connect with the Martin Luther King Support Center. To date, they have not been successful indicating another approach is necessary. As stated previously, the NE FYSPRT is connected with the Healing Lodge of the 7 Nations, the Kalispel Tribe, and the HCA Eastern Washington Tribal Liaison.			
Update: 06-30-21: The NE FYSPRT through Passages' Corporate membership in the NAACP has actively been working with the Spokane Chapter of the NAACP to increase involvement and connection to the black community. The NE FYSPRT had as a speaker a nationally known DEI speaker who addressed the issue of "Black Lives			

Matter." Continued outreach to MLK Center both in-person and by phone has not been successful.		
Update 12-31-2021: The NE FYSPRT is working to have the local chapter of the NAACP present at their activities. During this reporting period, we had a presentation by "Spokane Fantasy Flight" a local nonprofit that provides a North Pole, Santa holiday flight for children in the Spokane area that are in families that are experiencing homelessness.		
Update03-31-2022: Several attempts were made this quarter to connect with The Native Project, as we were hoping they would do a presentation on their outpatient physical and behavioral health programs. The Native project was unresponsive.		

3. The NE FYSPRT will address Access to Care and behavioral health system issues identified through the annual needs assessment, the annual work plan, and by those who participate in the NE FYSPRT.

Milestones /Activities for Aim Statement #3

Milestones/Activities	Expected Outcome	Expected Completion Date	NE FYSPRT Leads
<u>Milestone:</u>	Families and youth better understand behavioral	09-30-2022	Tri-leads &
Education and insight in to the functioning of the publicly funded behavioral health system	health system as evidenced by asking questions at NE FYSPRT meetings about particular services and bringing up challenges and strengths they encounter		Convener
Activities:	when accessing publicly funded behavioral health.		
Presentations to NE FYSPRT on the flow of funding and the services attached to funding streams			
Tri-leads and Convener will attend State FYSPRT meetings			
Convener will attend monthly HCA convener meetings			
Family lead and parents/caregivers will be supported to attend events put on by the WSCC			

Update: 03-31-2021: The NE FYSPRT Convener has attended all Convener meetings this quarter and the tri- leads and convener have attend the State FYPSRT meeting on February 23, 2021.			
Update: 06-30-21: The NE FYSPRT convener and the Tri- leads have attended the State FYSPRT meeting on May 25, 2021 and the convener has attended the monthly convener meetings. The NE FYSPRT has linked parents with the WSCC and one of those parents is now on the BOD of WSCC.	Increased awareness of issues impacting behavioral health and the opportunities for impacting change.	09-30-2022	Tri-leads & Convener
Parents and youth have become more comfortable bringing to the forefront of the NE FYSPRT issues and concerns with local services. Those issues have been included on agendas for discussion and representatives from those agencies where challenges have been identified have presented at the NE FYSPRT.			
Milestone:			
Education regarding legislative activities impact behavioral health services			
Activities:			
Provide relevant legislative updates to NE FYSPRT			
Milestone:	Increased capacity to successfully advocate for	09-30-2022	Tri-leads &
Opportunities to learn advocacy skills	positive change in the publicly funded system.		Convener
Activities:			
Training for the NE FYSPRT on advocacy skills			
Update 12-31-2021: Discussion of HB 1310 and implications for youth in crisis has occurred at the NE FYSPRT.			
<u>Milestone:</u> Attend public events appropriate for marketing the NE FYSPRT	Increase community awareness and public profile of the NE FYSPRT by hosting and attending community events and once COVID restrictions are lifted, dispersing marketing materials to system partners.	09-30-2022	Tri-leads & Convener

Activities:
As resources and COVID-19 allow, NE FYSPRT tri- leads/convener to participate in public events; especially those that have information booths
Update 12-31-2021: Due to COVID restriction, opportunities for in-person marketing of the NE FYSPRT have not been possible,
Update 03-31-2022: The NE FYSPRT tri-leads are not yet comfortable with attending large, public events.

4. The NE FYSPRT will engage in consistent quality improvement by addressing strengths, challenges, and suggestions for improvement to the NE FYSPRT meeting process as identified in the annual needs assessment or by those who participate in the NE FYSPRT. Milestones /Activities for Aim Statement #4

Milestones/Activities	Expected Outcome	Expected Completion Date	NE FYSPRT Leads
Milestone: Shared learning regarding the perspective of parents, youth, and system partners. Activities:	System Partners, families, and youth who participate in the NE FYSPRT better understand one another's perspective regarding accessing behavioral health services.	09-30-2022	Tri-Leads & Convener
Dedicate a portion of 3 separate meetings to family, youth, and system partners to share their experience of either accessing or providing behavioral health services.			
Update: 06-30-21: At the April meeting of the NE FYSPRT, youth, family members, and system partners came together to identify two system issues that share one root cause: inadequate capacity in the outpatient behavioral health system.			
Update 12-31-2021: Family and youth involved in the NE FYSPRT continue to bring forward system issues for discussion.			

FYSPRT members IIII me Activities: Survey provided after each meeting with capacity for a gift card for completing the survey	Consistent feedback from NE FYSPRT members regarding quality, activities, and content of meetings through the online survey offered after standard meetings.	
Update 12-31-2021: After each NE FYSPRT meeting, an online survey is available and participants are eligible for a \$25.00 gift card. Issues identified on the evaluations are discussed at the NE FYSPRT meetings. Update 03-31-2022: Information as reported in previous		